

even by the rate of inflation. We're simply asking that the tax rate not be slashed out every four years when property is reappraised.

1. Teachers did not get a 3% pay raise last year. They got 2%. We're trying to get them 4% this year. The cost would be divided between us and the state. When the state says they are giving teachers a 3% raise, their funding formula requires Knox County to pay more than half of it. So instead of a 12% raise over two years as you stated, it would be about half that amount. That's pretty reasonable given that Knox County is one of the most prosperous counties in the state yet not even in the top twenty when it comes to teacher pay. Equally important to us this year is raising the pay of our "non-certified" staff such as teaching assistants and cafeteria workers. Current wages for these folks are shamefully low.

The Board of Education is guilty of neither "artful double-speak" or being "pluperfect bureaucrats." They are hard-working citizen legislators who are trying to help Knox County build the best school system in the south. Not so we can pat ourselves on the back. So our children and grandchildren will have the kind of future they deserve.

Many thanks for giving education the attention it deserves.

Best Thomas
Interim Superintendent

P.S. Thanks for printing this. I will be working on a salary schedule for the last ten years. In the meantime, I hope you get to feeling better soon.